ECOS (I) Mobility & Hospitality Limited

# ENERGY CONSUMPTION & GREENHOUSE GAS (GHG) EMISSIONS POLICY

ECOS MOBILITY Succession Policy and L&D Approach

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45 A&B, 1st floor, Corner Market, Malviya Nagar, New Delhi - 110017

# 1. POLICY STATEMENT

ECO Mobility is committed to responsible energy management, energy efficiency and the reduction of greenhouse gas (GHG) emissions associated with its business operations. The Company recognises that energy consumption and transportation-related activities can contribute to environmental impacts and GHG emissions and therefore seeks to improve energy efficiency, reduce avoidable energy consumption and progressively improve its GHG performance.

The Company will integrate relevant energy and climate considerations into operational and business decisions and promote responsible energy-use practices among employees, chauffeurs, drivers and relevant service partners. ECO Mobility's approach is based on environmental responsibility, continual improvement, responsible resource use, reliable data management and compliance with applicable legal and other relevant requirements.

# 2. PURPOSE

The purpose of this policy is to establish ECO Mobility's commitments and management approach for responsible energy use and GHG emissions management. The policy provides a framework for monitoring relevant energy consumption and GHG emissions, improving energy efficiency, reducing avoidable energy consumption and emissions, promoting responsible fuel and energy-use practices, considering energy and emissions in relevant procurement and operational decisions, building awareness among relevant personnel, and supporting continual improvement in the Company's environmental performance.

# 3. SCOPE

This Policy applies to the Eco Mobility Group, comprising the Company and all its subsidiaries, to the extent relevant to their respective activities. For the purposes of this Policy, the term “Company/ Eco Mobility” shall refer to the Eco Mobility Group, comprising the Company and all its subsidiaries.

This policy applies to ECO Mobility's relevant business activities, including corporate and administrative offices, mobility and transportation service operations, vehicles under the Company's operational control where applicable, and other activities that materially influence the Company's energy consumption or GHG emissions.

The policy applies to employees, relevant contractors, chauffeurs, drivers, service partners and other personnel whose activities may influence the Company's energy and emissions performance. Where relevant and practicable, ECO Mobility will engage suppliers, vehicle partners and other service providers to encourage responsible energy use and lower-emission practices.

# 4. APPLICABLE LAWS, REGULATIONS & GUIDING FRAMEWORKS

ECO Mobility is committed to complying with applicable environmental, energy and climate-related legal and regulatory requirements relevant to its operations.

This policy may be guided by, as applicable:

## 4.1 National Laws & Regulations

- Applicable energy conservation and efficiency requirements
- Applicable environmental protection requirements
- Applicable air pollution and emissions requirements
- Other relevant central, state and local environmental requirements

## 4.2 International Standards & Guidance

- GHG Protocol Corporate Accounting and Reporting Standard
- ISO 14001 Environmental Management System principles
- ISO 50001 Energy Management System principles
- GRI Standards, including relevant energy and emissions disclosures
- Science Based Targets initiative (SBTi) guidance, where applicable

The above requirements and frameworks are provided as relevant references and their applicability will be assessed based on ECO Mobility's operations and locations. Reference to a standard does not constitute a certification claim.

# 5. ALIGNMENT WITH UN SUSTAINABLE DEVELOPMENT GOALS (SDGs)

This policy supports the following relevant SDGs:

- SDG 7 – Affordable and Clean Energy
- SDG 9 – Industry, Innovation and Infrastructure
- SDG 12 – Responsible Consumption and Production
- SDG 13 – Climate Action

# 6. OBJECTIVES AND TARGETS

## 6.1 Qualitative Objectives

ECO Mobility will:



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1. Monitor relevant energy consumption and GHG emissions associated with its operations.
2. Identify significant sources of energy consumption and emissions and assess opportunities for improvement.
3. Improve energy efficiency across office and relevant mobility-related operations.
4. Promote responsible fuel and energy-use practices among employees and relevant operational personnel.
5. Encourage efficient vehicle utilisation, responsible driving practices and appropriate vehicle maintenance where applicable.
6. Consider energy efficiency and emissions performance in relevant procurement and operational decisions.
7. Explore lower-emission mobility and energy solutions where technically, operationally and commercially feasible.
8. Build awareness among employees and relevant service partners regarding energy conservation and GHG emissions.
9. Encourage relevant suppliers and service partners to adopt responsible energy and environmental practices.
10. Continually improve the Company's energy and GHG performance based on available data and identified opportunities.

## 6.2 Quantitative Targets

Keeping **2026 as the baseline year**, ECO Mobility will work towards the following targets:

1. Reduce total relevant energy consumption by 10% by 2030, against the 2026 baseline, through energy-efficiency and conservation measures.
2. Reduce Scope 1 GHG emissions by 10% by 2030, against the 2026 baseline, through improved fuel efficiency, reduced unnecessary fuel consumption and other applicable operational measures.
3. Reduce Scope 2 GHG emissions by 10% by 2030, against the 2026 baseline, through electricity-efficiency measures and, where feasible, increased use of renewable or lower-carbon electricity.
4. Improve GHG emissions intensity by 10% by 2030, against the 2026 baseline, using an appropriate operational metric such as emissions per vehicle-kilometre, trip or other relevant mobility-service activity.
5. Reduce fuel consumption intensity by 10% by 2030, against the 2026 baseline, through efficient vehicle utilisation, route optimisation, reduced unnecessary idling and responsible driving practices, where applicable.

Progress against these targets will be monitored periodically. The targets may be reviewed based on actual performance, operational changes, data availability, technological developments, identified opportunities and management priorities.

# 7. IMPLEMENTATION APPROACH

ECO Mobility will monitor electricity, fuel and other significant forms of energy consumption associated with its operations and maintain appropriate records and data sources to support monitoring and relevant GHG emissions calculations. Energy consumption and emissions performance will be periodically reviewed to identify opportunities for improvement.

The Company will promote responsible and fuel-efficient driving practices among relevant chauffeurs and drivers and encourage appropriate vehicle maintenance practices to support vehicle efficiency and minimise avoidable fuel consumption and emissions. Efficient vehicle utilisation and operational planning will also be encouraged where practicable.

ECO Mobility will evaluate opportunities for electric, hybrid and other lower-emission mobility solutions where suitable and consider energy efficiency and emissions performance when making relevant vehicle, equipment and service procurement decisions.

Within its offices and facilities, the Company will promote responsible use of lighting, air-conditioning, office equipment and other electrical equipment and consider energy-efficient alternatives where relevant. Renewable or lower-carbon electricity options may also be explored where feasible and appropriate.

The Company will engage relevant suppliers and service partners on applicable environmental expectations and conduct awareness initiatives for employees and relevant operational personnel. Improvement opportunities identified through monitoring, operational reviews and stakeholder feedback will be addressed through appropriate corrective or improvement actions where required.

# 8. ROLES & RESPONSIBILITIES

| **Role** | **Responsibilities** |
|---|---|
| **Operations / Fleet Management/ Branch Head / Admin Head** | Coordinate implementation of energy-conservation practices, communicate operational expectations, support monitoring and identify improvement opportunities. |
| **L&D / HR Function** | Incorporate relevant energy-conservation and eco-driving topics into applicable chauffeur/driver training and maintain training records. |

| | |
|---|---|
| **Chauffeurs** | Follow applicable fuel-efficient driving and idle-reduction practices, use vehicle systems responsibly and report relevant vehicle or operational issues. |
| **Managers / Supervisors** | Reinforce the required practices during operational interactions and address identified deviations or improvement opportunities. |
| **HSE Committee** | Drive monitoring of relevant energy and GHG performance and use available information to identify improvement opportunities. |

# 9. MONITORING, REVIEW & DISCLOSURE

Relevant energy consumption and GHG emissions will be monitored using appropriate and consistent methodologies, with data collected from relevant operational and administrative sources. Performance against established objectives and targets will be periodically reviewed.

Where material deviations or areas for improvement are identified, appropriate corrective or improvement actions will be considered. Relevant energy and GHG information may be incorporated into sustainability reporting, customer disclosures, regulatory submissions or other appropriate communications.

The effectiveness of this policy and associated initiatives will be periodically reviewed. The policy will be reviewed within the defined policy review cycle or earlier where required due to significant regulatory, operational, organisational or strategic changes.

# 10. CONTINUAL IMPROVEMENT

ECO Mobility is committed to continually improving its energy and GHG management practices. Improvement opportunities may be identified through energy and emissions monitoring, operational reviews, employee and chauffeur feedback, supplier engagement, regulatory developments, technological advancements and other relevant assessments.

Where appropriate, ECO Mobility will establish action plans with defined responsibilities, timelines and performance indicators to address identified improvement opportunities.



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