



SUSTAINABLE PROCUREMENT POLICY

ECOS (I) Mobility & Hospitality Ltd.



1. Purpose

ECOS Mobility & Hospitality Limited ("ECOS" or "Company") is committed to conducting business responsibly and integrating Environmental, Social and Governance ("ESG") principles into its procurement practices. This Policy establishes the framework for selecting, engaging and monitoring suppliers, vendors, contractors and service providers in a manner that promotes ethical conduct, environmental stewardship, social responsibility and regulatory compliance.

The objective of this Policy is to ensure that procurement decisions support sustainable business growth while minimizing environmental and social risks across the Company's value chain.

2. Scope

This Policy applies to all procurement activities undertaken by the Company, including the purchase of vehicles, office supplies, information technology equipment, facility management services, professional services, outsourced manpower, travel related services and any other goods or services procured by ECOS.

The Policy applies to all employees involved in procurement decisions and to all suppliers, vendors, contractors and service providers engaged by the Company.

3. Supplier Evaluation and Selection

In addition to commercial, operational and quality considerations, the Company shall seek to incorporate sustainability considerations into its procurement decisions. Procurement personnel shall endeavour to select suppliers who demonstrate responsible business practices and align with the Company's environmental, social and governance objectives.

Where appropriate, suppliers may be requested to provide information, declarations or other supporting documentation demonstrating their compliance with applicable legal requirements and sustainability expectations. The level of assessment shall be proportionate to the nature, value and risk associated with the goods or services being procured.

For suppliers identified as high value, high risk or strategically important, the Company may conduct enhanced due diligence covering legal compliance, anti bribery practices, labour standards, environmental management, data privacy controls and other ESG related factors.

While evaluating suppliers, the Company may consider factors such as:

- a. legal and regulatory compliance,
- b. ethical business conduct,
- c. environmental performance,
- d. labour and human rights practices,
- e. occupational health and safety standards,
- f. data privacy and information security measures, and
- g. the supplier's commitment to sustainable business practices.

The Company shall promote responsible and legally compliant sourcing practices throughout its supply chain.

4. Governance and Responsibility

The Operations and Administration and other relevant departments involved in vendor selection and procurement activities shall be responsible for implementing this Policy. The Legal & Compliance Department may provide guidance on ESG, regulatory and ethical compliance requirements, wherever necessary.

5. Sustainable Procurement Priorities

The Company is committed to integrating environmental, social and governance considerations into its procurement activities. In pursuing this objective, the Company shall endeavour to procure goods and services from suppliers who operate responsibly and contribute positively towards sustainable development.

- a. From an environmental perspective, the Company encourages procurement practices that support the efficient use of resources, reduction of waste, responsible management of emissions and adoption of environmentally sustainable products, services and packaging solutions wherever feasible.

In relation to fleet procurement and mobility services, the Company shall endeavour to evaluate opportunities to support fuel-efficient, low-emission, alternative fuel or electric mobility solutions, subject to business requirements and commercial feasibility.

- b. From a social perspective, the Company seeks to engage suppliers who respect human rights, maintain fair labour practices and provide safe and healthy working conditions for their employees. The Company does not support the use of child labour, forced labour, bonded labour, human trafficking or any form of discrimination or harassment within its supply chain.
- c. From a governance perspective, the Company expects suppliers to conduct their business ethically, honestly and transparently. maintain appropriate internal controls, comply with applicable anti-bribery and anti-corruption laws, avoid conflicts of interest and uphold high standards of corporate governance and integrity.

6. Supply Chain Expectations

The Company expects all suppliers, vendors, contractors and service providers to comply with the principles set out in this Policy and the Company's Supplier Code of Conduct, as amended from time to time. Suppliers are expected to operate in a manner consistent with applicable laws and regulations and demonstrate commitment to ethical business practices, environmental responsibility, respect for human rights, fair labour practices, health and safety standards and data privacy requirements.

Compliance with the Company's Supplier Code of Conduct shall form an important component of supplier engagement and evaluation. The Company may require suppliers to acknowledge, accept or comply with the Supplier Code of Conduct as part of contractual arrangements, supplier onboarding processes or periodic assessments.

The Supplier Code of Conduct forms an integral part of the Company's responsible sourcing framework and may be communicated to suppliers during onboarding, engagement or periodic supplier assessments.

Suppliers handling personal data, confidential information or business-sensitive information shall implement appropriate technical and organisational measures to safeguard such information and comply with applicable data protection and privacy laws.

Suppliers are encouraged to continuously improve their environmental, social and governance performance and address sustainability-related risks within their own operations and supply chains.

Subject to quality, commercial and operational considerations, the Company may endeavour to support local businesses, small enterprises and diverse suppliers where appropriate.

7. Monitoring and Continuous Improvement

The Company shall endeavour to periodically review its procurement practices and supplier relationships to strengthen sustainability performance across its value chain. The Company may conduct supplier assessments, obtain sustainability related declarations or certifications, and engage with suppliers to promote continuous improvement in environmental, social and governance.

Where material violations of applicable laws, ethical standards, human rights requirements, environmental obligations or the Supplier Code of Conduct are identified, the Company may engage with the supplier to implement appropriate corrective actions and, where necessary, may reconsider, suspend or terminate the business relationship in accordance with applicable contractual arrangements.

8. Reporting Concerns

Employees, suppliers and other stakeholders are encouraged to report any actual or suspected violation of this Policy, applicable laws or ethical standards. Concerns may be reported to the Legal & Compliance Department, Human Resources Department or through any whistle blower or grievance mechanism established by the Company. Reports made in good faith shall be treated confidentially and without retaliation.

9. Review of Policy

This Policy shall be reviewed periodically by Board of Directors and may be amended by the Company to reflect changes in business requirements, legal obligations, industry practices and evolving ESG expectations.

Policy last reviewed on 28th May, 2026